

# Black Rock Retreat Philosophy of Ministry

*Please read thoroughly and sign the Statement of Faith Agreement to be submitted with the application.*

## Mission Statement

"Black Rock Retreat is dedicated to spreading the Gospel of Jesus Christ and strengthening His church. We provide quality facilities, programs and a serving staff within a refuge of God's creation which encourages spiritual growth and restoration."

## Core Values

*Black Rock Retreat follows a set of core values which are fundamental to our business operations and our interaction with others, both employees and those we serve. These core values are:*

**MINISTRY** – We recognize that the primary focus of this organization is ministry and evangelism. We are committed to remaining true to our Statement of Faith as we provide an atmosphere where both children and adults can experience spiritual and personal growth, restorations, and encouragement. We are committed to recognizing the changing needs of those we serve and being willing to adapt our ministry to meet those needs as the Lord leads.

**TEAMWORK** – We are a team combining our talents and resources to serve our guests and each other in a Christ-like manner. Our ability to do this depends on how we interact with our guests, volunteers, Board, the Association and our fellow staff members. We are committed to respecting each other's needs and aspirations while embracing accountability as an indispensable attribute of a successful team.

**PEOPLE** – Because we are all created in God's image, we recognize that people are our most valuable asset and are committed to treating all with dignity, respect and love. We strive to create an atmosphere where everyone feels valued in their relationship with Black Rock Retreat.

**STEWARDSHIP** – Stewardship means managing all of the resources God has entrusted to us wisely and responsibly. These resources include our guests, grounds, facilities, natural environment, finances, staff, volunteers, Board and Association. We are committed to exercising good stewardship in every facet of our ministry.

**QUALITY** – Quality is recognizing and establishing appropriate standards and then managing ourselves and our organization to meet those standards. We will strive to maintain excellence in our grounds, facilities, programs and services as well as employing and training quality staff members.

**SAFETY** – Safety is the value we place on the well-being of ourselves and those we serve. Recognizing that God is our protector, we are also committed to providing both training and a safe work environment for our staff and our volunteers, as well as a place of physical and emotional safety for those we serve.

## Statement of Faith

*We are committed to a Biblical faith which believes in:*

- The complete inspiration of the Old and New Testaments as the Word of God.
- The triune God-Father, Son, and Holy Spirit.
- The deity of the Lord Jesus Christ, His substitutionary atonement for sin, His bodily resurrection, and His personal, visible return to earth to reign in righteousness and glory.
- The person of the Holy Spirit and His work of conviction, regeneration, and sanctification; Who indwells every believer.
- The necessity of the new birth, in salvation by faith in Jesus Christ alone.
- The importance of a life fully committed to the will of God in Christ.

I hereby certify that I am in agreement with the above Statement of Faith, and pledge to abide by this document when teaching and discussing any doctrinal or Biblical issues with campers and guests of Black Rock Retreat for the duration of my potential employment with Black Rock Retreat.

Name: \_\_\_\_\_ Date: \_\_\_\_\_